



A carpentry kit for £30 given to a disabled self-help group gives them the chance to earn a living and the respect of their community.

NEWS

Container Keith is on its way

At 7.30am on 20th August container Keith left Workaid to start its journey to Dar es Salaam in Tanzania.

It contains 888 boxes for 22 vocational training projects. One such is the Uvinjo Group Training project in Njombe who are going to receive a wide variety of items including 7 sewing machines, a knitting machine, and kits for carpentry, metalwork, masonry and plumbing. The project was visited by our partner Ben Lihawa who was impressed with their existing organisation and realistic plans to grow. 50 trainees graduated last year and are mostly already in employment or self-employment. The container was named after our late Chairman, Keith Irvine, who sadly died in March. Keith went to Tanzania in 2015 on one

of our monitoring and support visits. He was enthused by the visit and struck by the impact of the work we are doing there, so naming the container in his memory seemed particularly fitting.

The direct costs of shipping the container are being met by Conrad Capital with whom we are building an exciting relationship. These costs include the purchase of the container, the shipping and the local taxes and customs costs. We are grateful to Conrad Capital for their support and were delighted to welcome Michael Clifford, son of the founder John, for a day at Workaid where he helped out in various sections to learn what we do. He impressed our volunteers with how quickly he picked things up and we're sorry he could not come in every day to help out!



Rob Levine & Adrian Hatch see the final boxes loaded



Margaret Irvine outside Container Keith

Give a Gift and Change a Life



YES, I WOULD LIKE TO HELP PUT AN END TO POVERTY BY MAKING THE FOLLOWING GIFTS...

Please complete this form with your details and enclose a cheque made payable to "WORKAID". On receipt of your cheque and gift request, WORKAID will send you a gift certificate with the details of your chosen gift for you to give to your friend or relative.

Gift	Cost	Quantity	Total Cost
Haberdashery	£10		
Ship a Box	£15		
Knitting Machine	£25		
Sewing Machine	£25		
Carpentry Kit	£30		
Bicycle	£35		
Mechanics Kit	£40		
Additional Donation			
Total			

Please add my name to your mailing list ☐

Title: _____ Name: _____
Address: _____
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I want WORKAID to claim Gift Aid on my donation, any donations I have made in the past four years, and those I make in the future, until I tell you otherwise. I am a UK taxpayer and understand that if I pay too much Income Tax and/or Capital Gains Tax than the amount of Gift Aid claimed on all my donations in that year, it is my responsibility to pay the difference. I will tell WORKAID if I am no longer eligible to claim Gift Aid or if my name or address change.

Date: _____ Signed: _____

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It's not too early to buy a Practical Gift or two as Christmas presents, which will really make a difference to more than one person.

Your gift will have a direct impact in helping to break the cycle of poverty in East Africa, as it will enable someone to learn a new skill. This will help people become self-sufficient so that they can earn a living, buy food and send their children to school. Give a gift and change a life.

Buy a virtual Workaid Practical Gift online at www.workaid.org, perfect for Anniversaries, Birthdays and Christmas!

Project Feedback Updates

- 94 projects have sent in feedback and an average of
- 60 new people learned a skill at each of those projects, thanks to the things we sent
- 50 more children going to school from participants at each project
- 77% of those trained are now building their own business or in employment. The World Bank estimates labour force participation at 68% in sub-Saharan Africa, and we know that we are reaching some of the most disadvantaged people

To put these numbers in context, in our last financial year Workaid supplied 169 projects. Extrapolating from the data above would mean that we helped over 10,000 people learn a skill!!

Langas Gorofani Self Help Group, Kenya

Langas Self Help Group in Eldoret, Kenya received Workaid's donation of tools in December 2016 and have made huge strides in the last two and a half years, adding 118 new trainees to the 165 existing participants.

Metalwork, tailoring and carpentry courses are averaging at 31 new trainees each. In addition to the traditional vocational classes, Langas also offers training in accounting, computing and catering services.

A total of 300 people have found employment due to their training with the group, often by supplying goods to projects or by encouraging business owners to connect with the project.

One particular recipient, Idisha Makove, joined the project in 2016 and trained as a tailor/cobbler. Having fled Uganda in

1986 as an asylum seeker he lived on the streets for over 25 years in Kenya. Despite also being disabled, Makove now has a workshop from which he earns a good income to support his family. His story highlights that despite his disability he is still able to thrive and earn a living. Makove has encouraged further enrolment as many others are eager to emulate his success.

This project has had further influence on the extended community. Infrastructure and access to sanitation have improved, in addition to new social amenities nearby such as sports groups and churches. This has encouraged future trainees and with this rejuvenation in the area, has helped to reduce social and economic problems.



Rockland Foundation for Rural Development, Uganda

Since receiving Workaid's donation of tools and equipment in June 2018 this project has attracted 98 new trainees in carpentry, mechanics and masonry to their existing 120 participants.

An overwhelming majority commented that as a result of their training they have also benefited from more confidence and higher self-

esteem. 48 people have used their skills to generate extra income by selling items they have produced, enabling their families to benefit from improved healthcare. In the future the project is looking forward to welcoming a further 64 new trainees in welding, carpentry and mechanics.

Tanzania Rural Empowerment Organisation (TAREO)

Tanzania Rural Empowerment Organisation (TAREO) aims to empower people in rural communities by providing access to information, education and skills training.

TAREO has reported a 120% increase in enrolment, which has encouraged 48 new mechanics, 28 leatherwork trainees and 11 with plumbing skills training to name just a few.

TAREO has broadened the opportunities available to its participants with new opportunities of learning entrepreneurial and computer skills. Students receive hands-on training in their specialist trade which provides them with the opportunity to learn key concepts and techniques.

This is especially important as currently 68.9% of Tanzania's total employed population is classified as working poor (undp.org). 19-year-old Kichila Salio and his 5 younger siblings trained through this project and aspired to create a sustainable business. "Wishing to test themselves" they set up a workshop in Kyomu Village, which was an unfamiliar area to them. The only daughter of the family, Divine was able to attend a good school, but decided to follow her siblings in vocational training and has since become their best welder and metal worker!

Reduce Reuse Recycle

List of Accepted Items

Thank you for donating your surplus tools and equipment. Workaid's main focus is on refurbishing tools, sewing machines and knitting machines. Below is a list of items we are able to accept.

Sewing <ul style="list-style-type: none"> All makes Vintage / antique machines Manuels Treadles Overlockers Industrials 	Horticultural <ul style="list-style-type: none"> Spades, shovels, forks, shears, hand trowels & forks, long handled hoes — all with sound, undamaged handles Electric garden tools in working order Petrol lawn mowers, hedge trimmers, strimmers and chain saws Watering cans, pumps (all kinds) and hosepipes 	Tools <ul style="list-style-type: none"> Carpentry Woodworking machinery — saws, lathes, routers, planers Green woodworking — adzes, draw knives, forks etc. Plumbing Motor mechanics Masonry & Bricklaying Electrical Cobblers Leatherwork Upholstery Metalwork & Engineering Lathes & Blacksmith Drilling, milling machines Welding (MIG & arc)
Knitting <ul style="list-style-type: none"> Electric Manual All if complete with instruction booklets. Label accessories as part of machine, e.g. box 1 of 3 etc. 	Handknitting <ul style="list-style-type: none"> Hand knitting wool Cones for knitting machines Knitting needles Patterns 	Misc. <ul style="list-style-type: none"> Personal Protective Equipment in original packaging Ironmongery — screws, nails, bolts, hinges, locks Solder & flux Electric irons
Wool <ul style="list-style-type: none"> Hand knitting wool Cones for knitting machines Knitting needles Patterns 	Haberdashery <ul style="list-style-type: none"> Everything for sewing: Cotton fabric Leather Reels of thread Scissors Pins & needles Ribbon & lace Elastic Zips & buttons 	
Manual Typewriters only		

We are delighted when people donate their unwanted tools and equipment as it helps Workaid continue to change lives for the better.

However, due to changes in regulations imposed by Buckinghamshire County Council, Workaid will now incur further costs for the disposal of a range of items. Therefore, we must be more selective with the items that we accept in order to reduce waste and recycling costs.

The list will be updated regularly on our website, so please double check this before donating if you think it may conflict with what we accept.

www.workaid.org/how-to-help/donate-tools/

MAKING A DIFFERENCE

Mountain View College, Uganda

Mountain View College in Uganda has seen a 70% increase in people attracted to their project since receiving Workaid's donation. All of these are gaining a range of new skills such as knitting and tailoring, masonry and carpentry. In conjunction with this students have benefitted from gaining entrepreneurial and budgeting skills, team working and reading, writing and arithmetic.

Many of the trainees stated that they have grown in confidence and earn extra income from selling items using their new skills. In turn, 47 have commented that this has led to an improvement in their families' healthcare, while 65 stated a general improvement in their living conditions.

Having trained as a tailor, Ernest who is widowed, now has his own shop. With his earnings, he can afford food, medical bills, clothes and school for his 3 children.

Another trainee, Kyakimwa, studied plumbing and is now employed and able to supply other local people with piped water and do plumbing repairs.

Overall, the college has received more help and engagement from the region and local district government. Another plus is that the positive shift in the attitude surrounding vocational training has encouraged women to train in masonry, bricklaying and carpentry.



Ernest

Basu Community Rural Development Organisation, Uganda

This project has developed and is now training 10 women in tailoring and 15 in knitting, while boys are learning carpentry and joinery as well as building and construction classes. This has given them the chance to earn further income from the sale of sweaters, shirts and furniture.

Now a trained tailor, Gabriel has used his skills to set up a business enabling him to afford to send his children to school. He also reinvests his earnings by purchasing more stock to help it grow.



Gabriel

Crafts Open Day

For your specialist tool and craft needs

THE WORKAID SHOP

Crafts Open Day
Saturday 30th November 2019
10am to 2pm

Everyone Welcome
FREE ENTRY

The Old Boot Factory, 71 Townsend Road, Chesham HP5 2AA
01494 775220 admin@workaid.org www.workaid.org
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The Workaid Shop

September marked the 9th Anniversary of the Workaid Shop which continues to go from strength to strength.

Rose Allsopp was instrumental in running the shop since the beginning and, on retiring recently after many successful years, she handed over the reins to Claire Vincent. Claire writes:

"The first thing that struck me when I started at Workaid was the smell in the workshop. It reminded me so much of my Dad's printing factory where I started my working life. I was based in the design department before setting up a Print and Copy shop. Since then I've worked in several different retail environments, bringing up two teenagers in between.

I've been lucky enough to work in charity retail as a manager for a number of years now, but starting at Workaid three months ago has been an eye-opener. It's an amazing place to work, rightly tagged as "the charity shop with a difference". It's a very exciting time to join as the shop's

continuing success means there are some big plans coming up in the near future. I would like to say a big thank you to the staff and many volunteers at Workaid. Everyone is so passionate about the charity and its aims. People have been incredibly helpful and positive, supporting the shop, and often showing great patience when I ask yet again "What's this tool called?". The shop has a very loyal customer base and is getting busier all the time; it's a really happy place to work."

We would love some more volunteers to help us in the shop, so if you have a few spare hours, please get in touch.



Workaid in Kenya

Kenya was the first country that Workaid regularly supported, and over the years we've sent 46 containers there.

Each container has been packed full of tools and equipment to support vocational training for women's groups and a variety of other self-help groups, supporting people with disabilities, with HIV and numerous others.

Unfortunately, the regulatory requirements imposed by the Kenyan Bureau of Standards (KEBS) have steadily increased, and KEBS now stipulate that each container needs to be packed and sealed in a single day, under the supervision of an approved inspector. This has increased the pressure on volunteer time to load the heavy kits and also given us problems in finding outdoor loading space and storage space for the kits before final packing. We have explained this to KEBS and appealed to them to relax their requirements, but our arguments have so far been fruitless. As a result, we have reluctantly decided that we have no choice but to suspend our container shipments to Kenya after one final shipment to honour our remaining commitments there.

We will continue our shipments to groups in Tanzania, Uganda, and Zambia that support some of those countries' most vulnerable men, women and children.



Inspection process for Container Sir John Johnson at Workaid



Trustee Ken Wilcock helping to unload and load

Next Time

Thank you to all those who completed our recent survey, we appreciate your valuable input. All the feedback is being collated and analysis will be included in our next newsletter.

In September, Adrian Hatch, our CEO travelled with Moyra Zaman, our Zambian Co-ordinator and Trustee, to Zambia before he travelled on to Uganda. They visited projects and met in-country co-ordinators, seeing at first-hand the success Workaid has had. It was also an opportunity to assess where improvements can be made and what more we can do. We will have lots to share about the trip in our next newsletter.